

U.N.I.

F.N.P.O.

I.N.T.U.C

ना पहाड़ों से डरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं
और डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे
FNPO-NUPE Postmen & Group-C/MTS Union कहते हैं।



POSTAL PRAKASH



सी.एच.क्यू., दलवी सदन, खुर्शीद स्क्वायर, सिविल लाईंस, दिल्ली-110054

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Happy New Year 2017

Contents

Page 1

Happy New Year 2017

Page 3

Notice for the next Departmental Council (JCM) Meeting in the Department of Posts

Page 8

GS's Letter addressed to Secretary (P)

To lodge FIR against the company who conducted Direct Outsider Quota (Postman/MTS) also PA/SA Recruitment Examination

Page 10

Transfer and Placement Committees in the DOPT for recommending Transfer/Postings of the Officers/Officials

Page 12

Request for grant of Special Meeting to discuss long pending problems of NUPE P-IV of West Bengal Circle

Page 13

Replies Received from Director to GS

Request for grant of Special Meeting to discuss long pending problems of NUPE P-IV of West Bengal Circle

Page 14

Filling all the vacant post for the year 2009 to 2014 and 2015-2016 and recruitment examination of Postman MTS

Page 15

Newly elected CO Bearer List 2016-2018 of NUPE Postmen & MTS Group C, T.N. Circle

Page 16

Instructions to stop irregular Rule-37 Transfers

While giving farewell to year 2016 and welcoming New Year 2017 we are automatically going in celebratory mood atleast on **31st December, 2016** night.

Whatever good and bad happened in year 2016; we all are part of it by one or other way in political, social life of our nation and society.

For Central Government Employees we are in new Pay Scale of 7th CPC though not with justified wages.

The present Government headed by Mr. Modi is totally not in favour of Government employees, but fully in favour of **IPS/IAS Officers and big businessmen of this Country**. The unique example is pay range of Group D Rs. 18,000/- and Secretary Post Rs. 1.5 lakhs.

However we should not demoralise but welcome New Year 2017 with hope that future India will definitely give justice to all of us not only Government/

Happy New Year 2017.

We wish a happy and prosperous new year 2017 for all our members and their family members, friends and relatives.

-T.N. Rahate, General Secretary

Journal of The National Union of Postal Employees, Postmen and Group 'C'/MTS
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Shri T.N. Rahate (General Secretary) M.: 08080070500, 09869121277
Web : www.nupepostmen.org • www.nupepostmenp4.blogspot.com

Public Servant but all the Indian Citizens. We therefore should give our contribution in building our India a great Country; where everyone will get domestic needs fulfilled.

India should not be known only for ganga jamuna culture; but be known with educated, talented healthy each and every member of our great Country, then only we can say - वसुधैव कुटुम्बकम्

- T.N. Rahate, General Secretary

शुभकामनाएं नववर्ष 2017

वर्ष 2016 को अलविदा और वर्ष 2017 का स्वागत करते समय हम थोड़ी खुशी ज्यादा गम महसूस कर रहे हैं। वर्ष 2016 केंद्रीय कर्मचारियों के लिए 7वां पे कमीशन की अनचाही सौगात लेकर आया था। कोई कल्पना भी नहीं कर सकता था कि सरकार इस तरह कर्मचारियों के साथ ऐसा अन्याय करेगी।

जो कुछ वेतन श्रेणियां दी गयी हैं, वह साबित करती है कि अंग्रेजों के शासन काल को इस सरकार द्वारा अपनाया गया है। उस जमाने में अंग्रेजी/देशी अफसरों के बलबूते पर शासन चलता था और मुट्ठीभर अंग्रेज भारतवर्ष की करोड़ों जनता पर राज करते थे, इसलिए अफसरों के वेतनमान और कर्मचारियों के वेतनमान में जमीन आसमान का अंतर होता था?

इस सरकार ने भी उसी नीति का अनुसरण कर MTS का वेतन रुपये 18,000 और सेक्रेटरी का वेतन 1.5 लाख कर दिया है। सिर्फ यही नहीं, अंग्रेजों की तरह ही कर्मचारियों के साथ गुलामों की तरह व्यवहार किया जा रहा है। हजारों पद रिक्त हैं और उन हजारों रिक्त पदों का काम जो कम कर्मचारी हैं उनसे काम लिया जा रहा है।

दूसरी ओर हमारे प्रधान मंत्री द्वारा नोटबंदी का जो धक्का देशवासियों को वर्ष 2016 में दिया उस धक्के से वर्ष 2017 के शुरुआत पर भी वे नहीं संभल पाये हैं।

किंतु हमारे देश की एक विशेषता है कि हम सभी बहुत सहनशील हैं और किसी भी विकट परिस्थिति में धैर्य नहीं खोते। इसलिए इस स्थिति में भी नववर्ष 2017 का दिल से स्वागत करते हैं, इस आशा के साथ कि अच्छे दिन अवश्य आयेंगे।

- टी.एन. रहाटे, जनरल सेक्रेटरी

शुभकामनाएं नववर्ष 2017

हम आप सभी सदस्यगण और उनके परिवार के सभी सदस्यों की नववर्ष 2017 के लिए शुभ कामनाएं देते हैं।

- टी.एन. रहाटे, जनरल सेक्रेटरी

CHQ Quota

All the Divisional Secretaries / Branch Secretaries are requested to send CHQ Quota of Rs. 10/- (Rs. Ten) each member per month to Shri Jagdish Sharma, Treasurer (CHQ), Camp : I.P.H.O., New Delhi-110002. M.: 09911 226062/ 09899 608399 / 08595 045985 as early as possible.

सी.एच.क्यू कोटा

सभी डिवीजनल सेक्रेटरी / ब्रांच सेक्रेटरी से अनुरोध किया जाता है CHQ कोटा रुपये 10/- (दस रुपये) प्रति मंबर प्रतिमाह भेजें। यह चंदा दर दिसंबर 2014 से लागू है। CHQ कोटा श्री जगदीश शर्मा, खंजाजी (CHQ), कैम्प : आई.पी.एच.ओ. नयी दिल्ली-110002 मो.: 09911 226062 / 09899 608399/ 08595 045985 को जल्द-से-जल्द से भेजें।

D.C. JCM Meeting was held on 20-12-2016.
Postman, MTS and Allied Cadres items were discussed.
The details of the items are given below.
(Minutes will be published in next 'Postal Prakash')

Government of India
Ministry of Communications & IT
Department of Posts
(SR Section)

No. 06/03/2015-SR

Dated : 30th November, 2016

Subject : Notice for the next Departmental Council (JCM) Meeting in the Department of Posts.

The meeting of the Departmental Council (JCM) will be held on **20-12-2016** at 11.00 A.M. under the Chairmanship of Secretary (Posts) in G.P. Roy Committee Room, 2nd Floor, Dak Bhawan, New Delhi.

Please make it convenient to attend the meeting. The meeting will be followed by lunch.



(K. Mathivanan)
Director (SR & Legal)

Staff Side :

1. Shri R.N. Parashar
2. **Shri D. Theagarajan**
3. Shri Giri Raj Singh
4. **Shri D. Krishna Rao**
5. Shri P. Suresh
6. **Shri T.N. Rahate**
7. Shri J. Ramamurthy
8. Ms. R. Seethalakshmi
9. Shri Subhash Chakravarthy
10. Shri Pranab Bhattacharjee
11. Shri T. Satyanarayana
12. **Shri N. Ramappa**
13. Shri P.K. Muralidharan
14. Shri Dharam Pal Sharma
15. Shri Shivkant Mishra

Copy for information to:

1. Sr. PPS to Secretary (Posts)
2. PPS to Member (P)
3. PPS to DDG (SR & Legal)

Copy for necessary action to:

- (i) ADG (GA) - For booking the Committee Room and arrangements of Tea/Coffee/ Snacks and Lunch, through CPLO. Exact number of persons and Menu etc. will be intimated later.
- (ii) Caretaker - To ensure cleanliness of Committee Room and arrange flower vase etc.
- (iii) A.E. (Elect) - for ensuring functioning of Mikes etc.

Agenda Items for Discussion in Departmental Council (JCM) on 20-12-2016

Sr. No.	Item No.	Items discussed
10.	11.	Enhancement of the amount of immediate death relief from welfare fund.
11.	12.	Filling up of Post of Wireman/Workman - reg.
24.	28.	Enhancement of Grant of Recreation Club.
28.	32.	Instructions to Stop Irregular Rule-37 Transfers
37.	41.	Non-implementation of Delhi High Court Orders on revision of payscales of Packers, Foreign Post, Case of Chennai Foreign Post in Tamilnadu Circle.
41.	47.	Dies-Non period should also be taken for reckoning of continuous service while granting ACP/MACP to officials.
46.	52.	Non Settlement of agreed items in the last DC (JCM) related to Postmen & MTS issues. This has a reference to the Minutes of JCM(DC) held on 16th December 2014 communicated vide DG (Posts) letter No. 06/01/2014-SR dated 22nd December 2014. In this connection, it may be seen that the items relating to Postmen and MTS listed at Serial No. 7, 11, 14, 25, 32, 45, 48, 49, 59, 55, 73, 85 and are still pending as no tangible result with specific Orders for implementation relating to the concerned item is seen. In addition to the above, no orders have been issued to implement the following issues: -

		(i) Request to implement the Order of Supreme Court on Civil Appeal No. 2010 of 2009 relating to Entitled Monetary Benefits Effective from 01-01-1996.
47.	53.	Machinery regarding Delivery of COD Parcels.
48.	54.	Irregular utilisation of services of Postmen/MTS employees in PA work.
49.	55.	Maintaining Waiting list of qualified GDS/MTS for promotion to Postman Cadre.
50.	56.	Case of Sexual Harassment of Women.
51.	57.	Provisioning the facility of mobile to Mail Overseer/Cash Overseers. Orders for reimbursement of the actual expenditure incurred on telephone subject to maximum of Rs. 20/- per month are solicited with retrospective date. Order have not yet been implemented. It is requested to enhance the same to the minimum of Rs. 100/-
52.	58.	Revision of Postmen Norms assessment of scientific measurement of beats.
53.	59.	To create new additional postman post and increase at least 20,000 to 25,000 number of Postman Posts - The number of Postman is according to the 1975 to 1979 norms and population. But now the population of India has increased manifold but (DOPT Order in last 8 years) 2/3 number of postman post has been abolished. After 1979 the population of India has increased, metro cities have developed, new complexes of 7, 9, 11, 17 to 36 storied buildings and new sky-high buildings are being constructed. India is now on the verge of touching the sky. The number of Corporationsion Municipal Corporation has increased, the number of MLA's in State Assembly and the number of MPs in the Parliament has increased, the number of Circles has increased from 18 Circle to 23 Circles; but the number of Postman has not increased. It is true that the number of ordinary mails has decreased but the business of envelopes, SPL, E-Parcel and other business has increased day-by-day. Therefore the Union demands that permission should be taken from the Finance Minister to create new additional postman post and fill them and to increase atleast 20,000 to 25,000 Postman. If the number of Postman are increased then alongwith the delivery work they can also

		do the work of RPLI, PLI, RD, Sukanya Account, CSI, IPPB works and Mail Pick-up.
54.	60.	<p>Implementation of CGM (MB) Order - Case of all Circles -</p> <p>CGM (MB) had issued Orders to all the Circle Head to measure the walk of every Postman in every Postman Beat to make new revision case. The CGM (MB) had instructed to send information to DG regarding the number of additional justified postman post. The Order was issued when Shri S.K. Sinhaji was CGM (MB), now Member Postal Board but till date the Order has not been implemented. So it is requested to please issue strict guidelines to implement this Order as soon as possible.</p>
55.	61.	<p>Minor Changes in Postman Remarks for Returned Articles Speed Post and Register and all Accountable Articles -</p> <p>While taking returns of Postman for registered articles in Meghdoot Postman Module, when the reason for return is taken as 'Not Known', the same article is kept in deposit, by default. The remark of 'Not known' is passed by the postman when the person named on the article is not available on the given address. In such cases, the article should be returned to sender which the present Meghdoot Postman Module keeps in deposit. This should be modified so as to the article with 'Not Known Returned to Sender' remark should go to is patch. Further, where the address is correct but the recipient is not available, the remarks of 'Absent' or 'First Intimation' are necessary and the same are not available in the module which are essential to be provided. Also in Speednet Module, common remark 'Addressee Moved' is given for redirected articles as well as left address articles. It is necessary to provide separate remarks for articles of redirection and articles of left address. At present, there is only 'Left India' remark is available for returns of speed post articles. Since, the modifications cannot be made locally, necessary action for modification is expected at appropriate level.</p>
56.	62.	Delegation of Powers of Limited Transfers of GDS Staff to PMG.
57.	63.	<p>Revision of Eligibility for MTS to (PA-SA) LGO Examination - Reduce 5 years to 2 years -</p> <p>As per present provisions, minimum service criteria for appearing in the LGO for MTS to PA is 5 years of service as MTS. This criteria of length of service is to be modified and reduced to 2 years which is the probationary period fixed as per the revised confirmation rulings.</p>

58.	67.	Item No./DC/15/15 - Provision of option for confirmation/verification of deposit amount in all types of accounts in Finacle Software.
59.	72.	<p>Old Items - Item No./DC/10/15 - Request for modification in DG Order No. DG P&T No. 31-38/79-PE-I dated 22-5-1979.</p> <p>Order DG P&T No. 31-38/79-PE-I dated 22-5-1979 = distance travelled means distance covered on the main road; lanes and by-lanes. Distance covered for entering various houses and multi-storey buildings is included in the time factor for delivery of articles (DG P&T No. 31-38/79-PE-I dated 22-5-1979).</p> <p>The correct way to measure the distance Door-to-door (delivery point) travelled should be taken into consideration alongwith the distance covered on the main road; lanes and by-lanes, distance covered for entering various houses, multi-storey buildings and door-to-door (delivery point) should also be measured in the time factor for delivery of articles.</p> <p>There is vast change from 1979 to 2015 regarding construction of multistoried buildings and malls. India is now on the verge of touching the sky. Union request that necessary modification may be Ordered while measuring the Postman Beat. The walk should be calculated actually to the door step of address or upto Post Boxes installed in premises of the building, ample correspondence has already been made in this regard.</p>
60.	73.	Adoption of CGHS Rates revised in the year 2014.
67.	80.	Departmental Promotion of MTS.
68.	81.	Holding of Regular MACP Screening Committee.
69.	82.	Upgradation of Grade Pay to Wireman.
70.	83.	Grant of Selection Grade Pay to Lift Operators.
89.	106.	<p>Ensure correct fixation of those MTS who were granted ACP-I and ACP-II between 1-1-2006 and 31-8-2008 while fixing up of pay on MACP after 1-9-2008 in the light of Postal Dte's Order 1-20/2008-PCC dtd. 4-11-2013.</p> <p>An anomalous Order issued under Dte's letter No. 1-20/2008-PCC dtd. 18-7-2011 was set right through Dte's another Order on 1-20/2008-PCC dtd. 4-11-2013, but the Order has not been implemented causing huge recovery in many Circles.</p>

• • •

General Secretary's Letter addressed to Secretary (P)

(From pg 8 to 12)

U.N.I. F.N.P.O. I.N.T.U.C
NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C
(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: FNPO/Postman and MTS/Exam/MHC/2016-17 Date : 02-01-2017

To,
Shri B.V. Sudhakarji,
Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

**Subject : To lodge FIR against the company who conducted
Direct Outsider Quota (Postman/MTS) also PA/SA Recruitment Examination
for year 2009 to 2014 and also initiate CBI Enquiry.**

Respected Sir,

Wish you a very happy new year and a healthy prosperous life.

In continuation of our Letter of even **No. dated 20-9-2016**; we once again add that in present situation the Department must think the issue of holding of examination for recruitment of Postmen MTS and PA/SA cadre by a **private company in four/ five Circles** and the issue of **bogusity, fraud, cheating** by some candidates.

Even after **declaration of result** the cases were opened and examination were cancelled by the **CPMG concerned**. Candidates approached at CAT. It is noticed that 100% those **companies are responsible for this bogusity**. But the Department kept **mum** for the reasons not known to us.

The company has acted irresponsibly this has been proved but still the Department has cancelled the result and the candidates are made to suffer. Inspite of

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Ref. No.: FNPO/Postman and MTS/Exam/MHC/2016-17 Date : 02-01-2017

this, no action has been taken against the wrongdoing company nor they have been asked to return the amount paid to the company neither they have been arrested and punished. Why the action has not been taken against the company.

We therefore request that Department should lodge a complaint with Police, CBI with consultation of our Advocate for compensation and return of amount of fees paid to company for conducting those examinations.

Also the expenses of Court cases to defend CAT cases should be charged with those **companies responsible for conducting the examination.**

We should hurry for this before someone **approach to Supreme Court by filing JANHIT YACHIKA.**

Please take the letter with its **true spirit.**

With regards,

Thanking you,

Yours Sincerely



(T.N. RAHATE)
President FNPO and
General Secretary

CC for information and necessary action

1. Shri Manoj Sinhaji

Minister and Communication & IT,

Dak Bhawan, New Delhi-110001

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NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C
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Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/T&P Committee/2015-16

Date : 15-12-2016

To,

The Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

[Kind Attention : Director (Staff), Dak Bhawan, New Delhi-110001]

Subject : Transfer and Placement Committees in the Department of Posts
for recommending Transfer/Postings of the Officers/Officials.
Please delete in Footnote on page 2 (Postmen & MTS Name)
of Department - reg.

Ref.: Your Office Letter No. 4-09/2011-SPG (Pt.) Dated 30th March, 2015.

Respected Sir,

Please refer Union letter of even NO. dated 18-12-2015 wherein it is stated that your office letter cited above, **on Page No. 2** in last note is given as below -

Note - For **Postman, Mailguard, MTS** and equivalent cadres and other Units which are not covered above, Circle will make similar Committees.

Accordingly, in **AP Circle, the Committee for Postman, MTS, Cash Overseer, Mail Overseer** etc is formed to consider the Transfer and Posting.

But large number of complaints are being received from the staff those are facing difficulties for this **transfer** and posting cases.

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C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/T&P Committee/2015-16 Date : 15-12-2016

In fact, Postman and MTS cadre are **out of preview of transfer and only to work on seniority as Sorting Postman, Cash Overseer or Mail Overseer, Transfer and Posting Committee not required** for this cadre and the Divisional Head is competent for this exercise.

In this respect ample correspondence is done with concerned **Member (P), Directorate, DDG** and also met in their office which realised that the **report has been called for from ADG Staff. But till date no report is received regarding the issue.**

As such the **Committee for transfer and Placement formed is not required.**

It is therefore **requested to delete the footnote on Page No. 2** in the larger interest of the staff and Administration, please, of above cited letter. However, the similar Committees are already formed for Postman, Mailguard, MTS and equivalent cadre etc. may be cancelled forthwith.

Thanking you,

Yours Sincerely



(T.N. RAHATE)

General Secretary and
President FNPO

CC for information and necessary action

1. Circle Secretary,

NUPE Postman MTS

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Ref. No.: NU/P-IV/WB Circle/2016
Date : 22-11-2016

To,
Shri B.V. Sudhakarji,
Secretary, Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

Subject : Request for grant of Special Meeting
(Case of West Bengal Circle, NUPE P-IV, long pending problems)

Respected Sir,

Kindly find enclosed herewith detailed letter of long pending problems of NUPE P-IV of West Bengal Circle.

Though the problems are taken with **Regional PMG and CPMG in Bi-monthly and Four monthly meetings**; but nothing has been done at this level.

It is therefore requested to please grant them **one Special Meeting** with your kindness to discuss those issues. **The delegation of NU P-IV, West Bengal Circle** alongwith myself will attend the meeting.

Please arrange to intimate us the **date and time of Special Meeting** at an earliest, please.

Thanking you,

Yours Sincerely



(T.N. RAHATE)
General Secretary and
President FNPO

CC for information and necessary action
1. Smt. Soma Ghose
Circle Secretary, NUPE P-IV,
West Bengal Circle

Replies Received from Director to General Secretary

(Pg No. 13, 14, 16)

No. 16-41/2016-SR
Government of India
Ministry of Communications
Department of Posts
(SR Section)

Dak Bhawan, Sansad Marg,
New Delhi-110001
Dated the 5th December, 2016

To,
The Chief Postmaster General,
W.B. Circle,
Kolkata.

Subject : Request for grant of Special Meeting to discuss long pending problems of NUPE P-IV of W.B. Circle.

Sir,

I am directed to enclose herewith a copy of Letter No. NU/P-IV/WB Circle/2016 dt. 22-11-2016 together with an enclosure containing 10 point problems of West Bengal Circle, addressed to Secretary (Posts), received from General Secretary, National Union of Postal Employees, Postmen & Multi Tasking staff Group 'C' on the subject cited above. It is requested that a detailed report in the matter may be sent to SR Section at an early date.

Encl: As Above

Yours faithfully,



(Swwarupa Saraan)
ADG (SR & Legal)

Copy to : General Secretary, National Union of Postal Employees, Postmen & Multi Tasking Staff Group 'C', Dalvi Sadan, Khurshid Square, Civil Lines, P&T Colony, Delhi-110054.

No. 16-41/2016-SR
Government of India
Ministry of Communications
Department of Posts
(SR Section)

Dak Bhawan, Sansad Marg,
New Delhi-110001
Dated the 5th December, 2016

To,
The Chief Postmaster General,
Maharashtra Circle
Mumbai

**Subject : Issue of filling all the vacant post for the year 2009 to 2014
and 2015-2016 and recruitment examination of Postman
MTS held on 29-3-2016 and 30-3-2015 in Maharashtra Circle.**

Sir,

I am directed to enclose herewith a copy of Letter No. NU/P-IV/Recruitment/
Exam/Postman/MH/2016 dt. 22-11-2016 addressed to Secretary (Posts), received
from General Secretary, National Union of Postal Employees, Postmen & Multi
Tasking staff Group 'C' on the subject cited above. It is requested that a detailed
report in the matter may be sent to SR Section at an early date.

Encl: As Above

Yours faithfully,



(Swwarupa Saraan)
ADG (SR & Legal)

Copy to : General Secretary, National Union of Postal Employees, Postmen & Multi
Tasking Staff Group 'C', Dalvi Sadan, Khurshid Square, Civil Lines, P&T Colony,
Delhi-110054.

**Newly elected Circle Office Bearer List 2016-2018 of
NUPE Postmen & MTS Group C, Tamil Nadu Circle**

U.N.I. F.N.P.O. I.N.T.U.C
NATIONAL UNION OF POSTAL EMPLOYEES (POSTMAN & MTS)
TAMILNADU CIRCLE, @ PONDICHERRY-605001
email : psmaranrs@gmail.com

Mobile : 94432 78840, 97918 33085, Res.: 0413-2201961 Off.: 0413-2336532

P. SUGUMARAN 28-12-2016
Circle Secretary Tamilnadu Date :

Sir,

Sub : Submission of Circle Office Bearer List of NUPE PM & MTS
Ref.: Arising

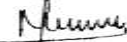
The 25th Tamilnadu Circle Silver Jubilee Conference of NUPE PM & MTS held at V.K. Visalakshii Kandasamy Thirumanamandapam, Thirupalai Madurai-625014 from 20-12-2016 to 22-12-2016 and new Circle Office Bearers has been unanimously elected in the presence of Departmental Observer Sri P.S. Sentilkumar, ASP (DO) O/o SSRM, RMS, "MA" Division Madurai-625001 and Sri T.N. Rahate, General Secretary, NUPE PM & MTS, New Delhi. The Circle Office Bearer list is submitted herewith for favour of kind information and approval please.

2016-2018 New Circle Office Bearer List

Circle President	:	Sri Mubarak R., Mail Overseer, Krishnagiri HO-635001
Working President	:	Sri Muralidharan R., Postman, Odagamandalam HO-643001
Vice President	(1) :	Sri Yosuva T., Postman, Kovilpatti HO-628501
	(2) :	Sri Ramasamy V., Postman, Tambaram HO-600046
	(3) :	(Vacant)
Circle Secretary	:	Sri Sugumaran P., Postman, Pondicherry HPO-605001
Dy. Circle Secretary	:	Sri Louis Manivannan A., Postman, Jawahar Nagar PO-600082
Circle Asst. Secretary	(1) :	Sri Kesavan G., Postman, Mylapore HO-600004
	(2) :	Sri Shamugasundaram V., MTS, Coimbatore HO-641001
	(3) :	Sri Arumugam A., Postman, Madurai HO-625001
	(4) :	Sri Arumugam P., Postman, Trichy-620001
Circle Treasurer	:	Sri Manavalan S., Postman, Adhampakkam-600088
Circle Organising Secretary	(1) :	Sri Sundarpandian K., Postman, Chennai GPO-600001
	(2) :	Sri Jeyachandiram A., Mail Overseer, Tuticorin-628001
	(3) :	Sri Sathiyarayanan T., Head Postman, Karur HO-639001

Thanking you Sir,

Yours Faithfully



P. SUGUMARAN
Circle Secretary
FNPO NUPE PM & MTS
Tamil Nadu Circle
@ Pondicherry-605001

No. 141-141/2013-SPB-II (pt)
Government of India
Ministry of Communications
Department of Posts
(SPB-II Section)

Dated the 3rd December, 2016

To

All Chief Postmaster(s) General

Subject : Instructions to stop irregular Rule-37 Transfers

Sir/Madam,

Some of the Unions have pointed out that many Officers/Officials in Circles have been irregularly awarded Rule 37 Transfer by way of disciplinary action.

2. As per Rule 37 of Postman Manual Volume-IV, all officials of the Department are liable to be transferred to any part of India unless it is expressly ordered otherwise for any particular class or classes of officials. Transfer is not a penalty under the CCS (CCA) Rules, 1965. Therefore, transferring an employees as a result of disciplinary proceedings initiated under CCS (CCA) Rules, 1965 should be avoided.

3. All Circles are requested to follow the provision of Rule-37 in letter and spirit, and the provision of Rule 37 should not be invoked in disciplinary proceeding initiated under CCS (CCA) Rules, 1965.

Yours faithfully,



(Satya Narayana Dash)

Assistant Director General (SPN)